



Technical Coaching Kickstart

Half day hands-on training for senior developers

As a tech lead or senior developer, you're expected to mentor and train more junior teammembers - coaching is already part of your job. In this training Emily Bache shares skills and concrete activities you can use to bring on others and build up your team. You don't need to be a full-time technical coach to make a difference in your organization. The focus is on technical skills, especially around TDD, refactoring, handling legacy code and better OO design. Real technical coaching is about leading team activities that strengthen your collaboration and ability to discuss code and make better design decisions.

After the training, participants should be able to:

- Lead a short 'learning hour' training / team building session
- Adapt materials and activities for the needs of participants
- Understand the purpose and benefits of technical coaching more widely

Topics

- Technical coaching, what it is and how you could benefit from it without going full-time
- How to lead "learning hour" training / team building sessions
- Adapting materials and activities for the needs of your team

Much of the time will be spent in hands-on exercises. You will come away with the knowledge and materials you need to get started with coaching activities with your team.

This session is designed for team leads and senior developers who take an active part in developing software, who also have an interest in mentoring and coaching the people around them. No previous experience of coaching is needed, but if you are already a technical coach you should find plenty of new ideas and inspiration in this training.

Practicalities

We will also use an online miro board during the workshop. We may also have exercises in straightforward Java or C# although the focus is on the skills and collaboration and session structure. We will provide a suitable online coding environment so you only need to use a modern browser to take part.

Bio



Emily Bache is an independent consultant, YouTuber and Technical Coach. She works with developers, training and coaching effective agile practices like Refactoring and Test-Driven Development. Emily has worked with software development for 25 years, written two books and teaches courses on platforms including Pluralsight and O'Reilly. A frequent conference speaker, Emily has been invited to keynote at prestigious developer events including EuroPython, Craft and ACCU. Emily founded the Samman Technical Coaching Society in order to promote technical excellence and support coaches everywhere.

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